

Hospitality Industry (General) Award 2010

Pay and Allowances Summary

Effective from the first full pay period on or after:

1 July 2015

Wage Rates

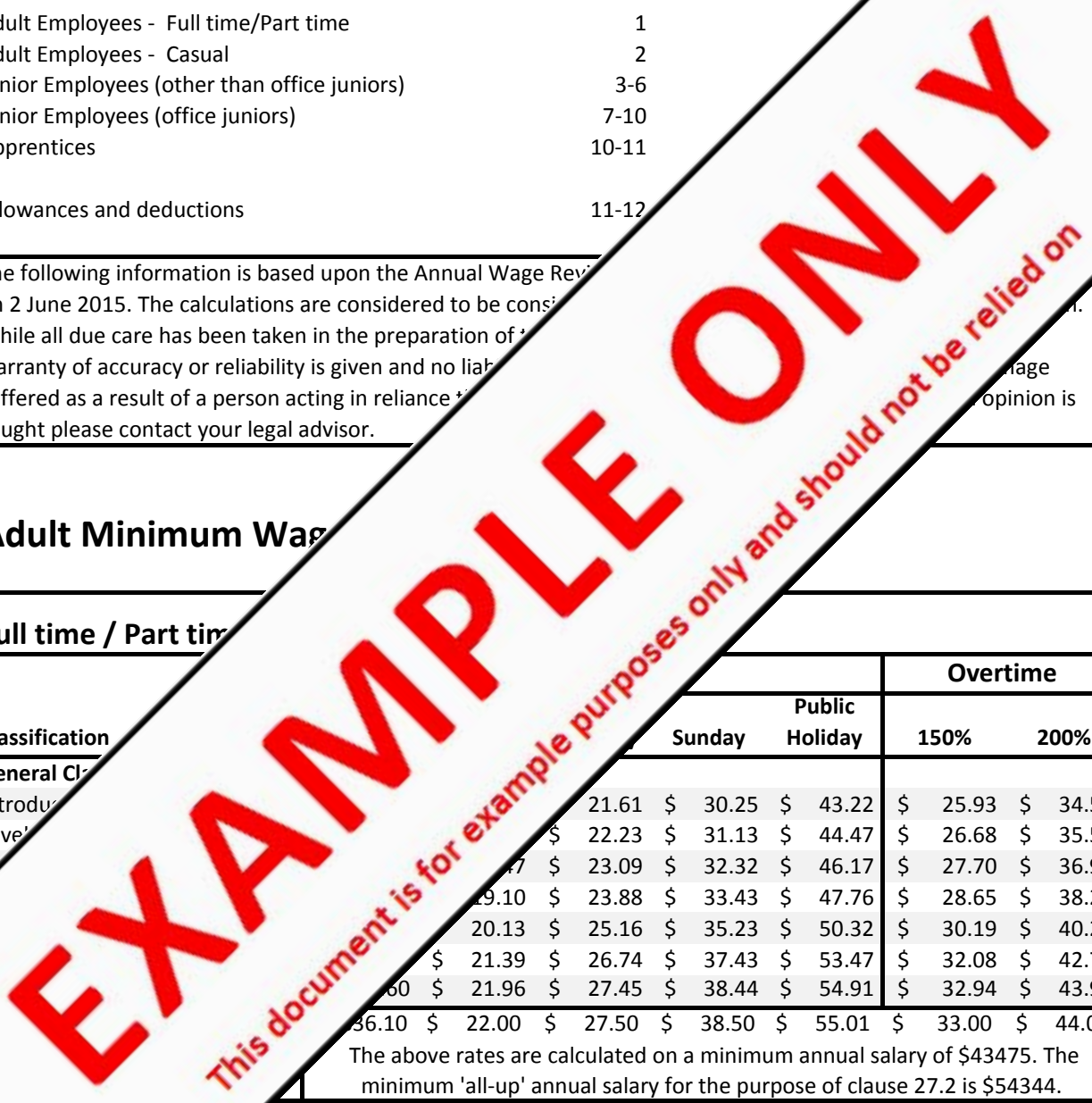
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The following information is based upon the Annual Wage Review on 2 June 2015. The calculations are considered to be consistent. While all due care has been taken in the preparation of this summary, no warranty of accuracy or reliability is given and no liability is accepted or suffered as a result of a person acting in reliance on this summary. If you have any questions or sought please contact your legal advisor.

Adult Minimum Wage

Classification	Full time / Part time				Overtime	
	Monday - Friday	Saturday	Sunday	Public Holiday	150%	200%
General Classification						
Introductory	\$ 21.61	\$ 30.25	\$ 43.22	\$ 25.93	\$ 34.57	
Level 1	\$ 22.23	\$ 31.13	\$ 44.47	\$ 26.68	\$ 35.57	
Level 2	\$ 23.09	\$ 32.32	\$ 46.17	\$ 27.70	\$ 36.94	
Level 3	\$ 23.88	\$ 33.43	\$ 47.76	\$ 28.65	\$ 38.21	
Level 3A	\$ 25.16	\$ 35.23	\$ 50.32	\$ 30.19	\$ 40.26	
Level 4	\$ 26.74	\$ 37.43	\$ 53.47	\$ 32.08	\$ 42.78	
Level 5	\$ 27.45	\$ 38.44	\$ 54.91	\$ 32.94	\$ 43.93	
Level 6	\$ 22.00	\$ 27.50	\$ 38.50	\$ 55.01	\$ 33.00	\$ 44.01
The above rates are calculated on a minimum annual salary of \$43475. The minimum 'all-up' annual salary for the purpose of clause 27.2 is \$54344.						
Introductory	\$ 675.90	\$ 17.79	\$ 22.23	\$ 31.13	\$ 44.47	\$ 26.68 \$ 35.57
Level 1	\$ 716.80	\$ 18.86	\$ 23.58	\$ 33.01	\$ 47.16	\$ 28.29 \$ 37.73
Level 2	\$ 740.90	\$ 19.50	\$ 24.37	\$ 34.12	\$ 48.74	\$ 29.25 \$ 38.99
Level 3	\$ 764.90	\$ 20.13	\$ 25.16	\$ 35.23	\$ 50.32	\$ 30.19 \$ 40.26
Level 3A	\$ 800.80	\$ 21.07	\$ 26.34	\$ 36.88	\$ 52.68	\$ 31.61 \$ 42.15
Level 4	\$ 812.80	\$ 21.39	\$ 26.74	\$ 37.43	\$ 53.47	\$ 32.08 \$ 42.78
Level 5	\$ 837.00	\$ 22.03	\$ 27.53	\$ 38.55	\$ 55.07	\$ 33.04 \$ 44.05
Level 6	\$ 861.00	\$ 22.66	\$ 28.32	\$ 39.65	\$ 56.64	\$ 33.99 \$ 45.32



Casual employees (Clause 13)					
Classification	Ordinary Time				Overtime
	Hourly Rate	Overnight Stay (Work)	Saturday	Sunday	
General Classifications					
Introductory Level	\$ 21.61	\$ 30.25	\$ 25.93	\$ 30.25	\$ 47.54
Level 1	\$ 22.23	\$ 31.13	\$ 26.68	\$ 31.13	\$ 48.91
Level 2	\$ 23.09	\$ 32.32	\$ 27.70	\$ 32.32	\$ 50.72
Level 3	\$ 23.88	\$ 33.43	\$ 28.65	\$ 33.43	\$ 52.53
Level 4	\$ 25.16	\$ 35.23	\$ 30.19	\$ 35.23	\$ 54.34
Level 5	\$ 26.74	\$ 37.43	\$ 32.08	\$ 37.43	\$ 56.15
Level 6	\$ 27.45	\$ 38.44	\$ 32.94	\$ 38.44	\$ 57.66
Managerial Staff (Hotels)	\$ 27.50	\$ 38.50	\$ 33.00	\$ 38.50	\$ 57.75
Casino Gaming Classifications					
Introductory Level	\$ 22.23	\$ 31.13	\$ 26.68	\$ 31.13	\$ 48.91
Level 1	\$ 23.58	\$ 33.01	\$ 28.50	\$ 33.01	\$ 50.72
Level 2	\$ 24.37	\$ 34.12	\$ 29.50	\$ 34.12	\$ 52.53
Level 3	\$ 25.16	\$ 35.23	\$ 30.50	\$ 35.23	\$ 54.34
Level 3A	\$ 26.34	\$ 36.85	\$ 31.50	\$ 36.85	\$ 56.15
Level 4	\$ 26.74	\$ 37.43	\$ 32.08	\$ 37.43	\$ 56.15
Level 5	\$ 27.53	\$ 38.44	\$ 32.94	\$ 38.44	\$ 57.66
Level 6	\$ 28.32	\$ 39.45	\$ 33.80	\$ 39.45	\$ 59.17

Evening/Night Work

All full time, part time or casual employees will receive the following amounts for working between 10.00pm and 5.00am on any day, or for part of hour worked after midnight Sunday.

Work between 7.00pm and 10.00pm, or part of hour worked between 7.00pm and 10.00pm, or part of hour worked between 10.00pm and 5.00am, or part of hour worked between 10.00pm and 5.00am.

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Junior Wages

Note: Juniors engaged as liquor service employees must be paid adult rates

Full time / Part time employees, 16 years and under - other than office juniors (Clause 20.5)						
Classification	Ordinary Time					Overtime
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	%
General Classifications						
Introductory Level	\$ 328.45	\$ 8.64	\$ 10.80	\$ 15.13	\$ 21.69	
Level 1	\$ 337.95	\$ 8.89	\$ 11.12	\$ 15.56	\$ 21.99	
Level 2	\$ 350.90	\$ 9.23	\$ 11.54	\$ 16.16	\$ 22.62	
Level 3	\$ 362.95	\$ 9.55	\$ 11.94	\$ 16.71	\$ 23.27	
Level 4	\$ 382.45	\$ 10.06	\$ 12.58	\$ 17.61	\$ 24.48	
Level 5	\$ 406.40	\$ 10.69	\$ 13.37	\$ 18.72	\$ 25.91	
Level 6	\$ 417.30	\$ 10.98	\$ 13.73	\$ 19.22	\$ 26.27	
Managerial Staff (Hotels)	\$ 418.05	\$ 11.00	\$ 13.75			
	The above rates are calculated on the basis of a minimum 'all-up' annual salary of \$10,000.					
Casino Gaming Classifications						
Introductory Level	\$ 337.95	\$ 8.89	\$ 11.12	\$ 15.56	\$ 21.99	\$ 17.79
Level 1	\$ 358.40	\$ 9.23	\$ 11.54	\$ 16.16	\$ 22.62	\$ 18.86
Level 2	\$ 370.45	\$ 9.55	\$ 11.94	\$ 16.71	\$ 23.27	\$ 19.50
Level 3	\$ 382.45	\$ 10.06	\$ 12.58	\$ 17.61	\$ 24.48	\$ 20.13
Level 3A	\$ 400.00	\$ 10.69	\$ 13.37	\$ 18.72	\$ 25.91	\$ 21.07
Level 4	\$ 417.30	\$ 10.98	\$ 13.73	\$ 19.22	\$ 26.27	\$ 21.39
Level 5	\$ 434.60	\$ 11.61	\$ 14.52	\$ 20.33	\$ 27.70	\$ 22.03
Level 6	\$ 451.90	\$ 12.24	\$ 15.31	\$ 21.44	\$ 29.13	\$ 22.66

Casual employees - other than office juniors (Clause 13)						
Classification	Ordinary Time					Overtime
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	%
General Classifications						
Introductory Level	\$ 328.45	\$ 8.64	\$ 10.80	\$ 15.13	\$ 21.69	
Level 1	\$ 337.95	\$ 8.89	\$ 11.12	\$ 15.56	\$ 21.99	
Level 2	\$ 350.90	\$ 9.23	\$ 11.54	\$ 16.16	\$ 22.62	
Level 3	\$ 362.95	\$ 9.55	\$ 11.94	\$ 16.71	\$ 23.27	
Level 4	\$ 382.45	\$ 10.06	\$ 12.58	\$ 17.61	\$ 24.48	
Level 5	\$ 406.40	\$ 10.69	\$ 13.37	\$ 18.72	\$ 25.91	
Level 6	\$ 417.30	\$ 10.98	\$ 13.73	\$ 19.22	\$ 26.27	
Casino Gaming Classifications						
Introductory Level	\$ 337.95	\$ 8.89	\$ 11.12	\$ 15.56	\$ 21.99	
Level 1	\$ 358.40	\$ 9.23	\$ 11.54	\$ 16.16	\$ 22.62	
Level 2	\$ 370.45	\$ 9.55	\$ 11.94	\$ 16.71	\$ 23.27	
Level 3	\$ 382.45	\$ 10.06	\$ 12.58	\$ 17.61	\$ 24.48	
Level 3A	\$ 400.00	\$ 10.69	\$ 13.37	\$ 18.72	\$ 25.91	
Level 4	\$ 417.30	\$ 10.98	\$ 13.73	\$ 19.22	\$ 26.27	
Level 5	\$ 434.60	\$ 11.61	\$ 14.52	\$ 20.33	\$ 27.70	
Level 6	\$ 451.90	\$ 12.24	\$ 15.31	\$ 21.44	\$ 29.13	

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Overtime not applicable to casual employees

Full time / Part time employees, 17 years - other than office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 394.14	\$ 10.37	\$ 12.97	\$ 18.15	\$ 25.93	\$ 38.89	\$ 20.74
Level 1	\$ 405.54	\$ 10.67	\$ 13.34	\$ 18.68	\$ 26.68	\$ 40.02	\$ 21.34
Level 2	\$ 421.08	\$ 11.08	\$ 13.85	\$ 19.39	\$ 27.70	\$ 41.55	\$ 21.66
Level 3	\$ 435.54	\$ 11.46	\$ 14.33	\$ 20.06	\$ 28.66	\$ 42.99	\$ 22.00
Level 4	\$ 458.94	\$ 12.08	\$ 15.10	\$ 21.14	\$ 30.21	\$ 45.31	\$ 22.50
Level 5	\$ 487.68	\$ 12.83	\$ 16.04	\$ 22.46	\$ 32.19	\$ 48.28	\$ 23.00
Level 6	\$ 500.76	\$ 13.18	\$ 16.47	\$ 23.06	\$ 33.39	\$ 50.07	\$ 23.33
Managerial Staff (Hotels)	The above rates are calculated on a minimum 'all-up' annual salary of \$50,000						
Casino Gaming Classifications							
Introductory Level	\$ 405.54	\$ 10.67	\$ 13.34	\$ 18.68	\$ 26.68	\$ 40.02	\$ 21.34
Level 1	\$ 430.08	\$ 11.32	\$ 14.15	\$ 19.41	\$ 27.86	\$ 41.79	\$ 21.86
Level 2	\$ 444.54	\$ 11.70	\$ 14.56	\$ 19.97	\$ 28.56	\$ 42.84	\$ 22.24
Level 3	\$ 458.94	\$ 12.08	\$ 15.00	\$ 20.56	\$ 29.29	\$ 43.93	\$ 22.62
Level 3A	\$ 480.48	\$ 12.65	\$ 15.62	\$ 21.44	\$ 30.66	\$ 45.99	\$ 23.16
Level 4	\$ 487.68	\$ 12.83	\$ 16.04	\$ 22.46	\$ 32.19	\$ 48.28	\$ 23.00
Level 5	\$ 502.20	\$ 13.15	\$ 16.50	\$ 23.10	\$ 33.39	\$ 50.07	\$ 23.33
Level 6	\$ 516.00	\$ 13.50	\$ 17.00	\$ 23.70	\$ 34.65	\$ 51.97	\$ 23.66

Casual employees, 17 years - other than office juniors (Clause 13)						
Classification	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	Overtime
						Overtime not applicable to casual employees
Introductory Level	\$ 15.56	\$ 18.15	\$ 28.52			
Level 1	\$ 16.01	\$ 18.68	\$ 29.35			
Level 2	\$ 16.62	\$ 19.39	\$ 30.47			
Level 3	\$ 17.19	\$ 20.06	\$ 31.52			
Level 3A	\$ 18.12	\$ 21.14	\$ 33.21			
Level 4	\$ 19.25	\$ 22.46	\$ 35.29			
Level 5	\$ 19.77	\$ 23.06	\$ 36.24			
Level 6	\$ 23.10	\$ 23.10	\$ 36.30			
Level 1	\$ 13.34	\$ 18.68	\$ 16.01	\$ 18.68	\$ 29.35	
Level 2	\$ 14.15	\$ 19.81	\$ 16.98	\$ 19.81	\$ 31.12	
Level 3	\$ 14.62	\$ 20.47	\$ 17.55	\$ 20.47	\$ 32.17	
Level 3A	\$ 15.10	\$ 21.14	\$ 18.12	\$ 21.14	\$ 33.21	
Level 4	\$ 15.81	\$ 22.13	\$ 18.97	\$ 22.13	\$ 34.77	
Level 5	\$ 16.04	\$ 22.46	\$ 19.25	\$ 22.46	\$ 35.29	
Level 6	\$ 16.52	\$ 23.13	\$ 19.82	\$ 23.13	\$ 36.34	
Level 6	\$ 16.99	\$ 23.79	\$ 20.39	\$ 23.79	\$ 37.39	

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Full time / Part time employees, 18 years - other than office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 459.83	\$ 12.10	\$ 15.13	\$ 21.18	\$ 30.25	\$ 45.38	\$ 24.20
Level 1	\$ 473.13	\$ 12.45	\$ 15.56	\$ 21.79	\$ 31.13	\$ 46.70	\$ 24.90
Level 2	\$ 491.26	\$ 12.93	\$ 16.16	\$ 22.62	\$ 32.32	\$ 48.48	\$ 25.86
Level 3	\$ 508.13	\$ 13.37	\$ 16.71	\$ 23.40	\$ 33.40	\$ 50.10	\$ 26.60
Level 4	\$ 535.43	\$ 14.09	\$ 17.61	\$ 24.66	\$ 35.00	\$ 52.50	\$ 27.60
Level 5	\$ 568.96	\$ 14.97	\$ 18.72	\$ 26.20	\$ 36.30	\$ 54.45	\$ 28.80
Level 6	\$ 584.22	\$ 15.37	\$ 19.22	\$ 26.90	\$ 37.00	\$ 55.50	\$ 29.20
Managerial Staff (Hotels)	The above rates are calculated on a minimum 'all-up' annual salary of \$58,500						
Casino Gaming Classifications							
Introductory Level	\$ 473.13	\$ 12.45	\$ 15.56	\$ 21.79	\$ 31.13	\$ 46.70	\$ 24.90
Level 1	\$ 501.76	\$ 13.20	\$ 16.64	\$ 23.11	\$ 32.80	\$ 49.20	\$ 26.40
Level 2	\$ 518.63	\$ 13.65	\$ 17.17	\$ 23.90	\$ 33.80	\$ 50.70	\$ 27.30
Level 3	\$ 535.43	\$ 14.09	\$ 17.61	\$ 24.66	\$ 35.00	\$ 52.50	\$ 28.18
Level 3A	\$ 560.56	\$ 14.74	\$ 18.42	\$ 25.82	\$ 36.20	\$ 54.30	\$ 29.50
Level 4	\$ 568.96	\$ 14.97	\$ 18.72	\$ 26.20	\$ 36.30	\$ 54.45	\$ 29.95
Level 5	\$ 585.90	\$ 15.44	\$ 19.31	\$ 26.98	\$ 37.30	\$ 55.95	\$ 30.84
Level 6	\$ 602.77	\$ 15.91	\$ 19.90	\$ 27.76	\$ 38.30	\$ 57.45	\$ 31.72

Casual employees, 18 years and over (Clause 13)							Overtime
Classification	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday		
Introductory Level	\$ 181.50	\$ 18.15	\$ 21.18	\$ 21.18	\$ 33.28		Overtime not applicable to casual employees
Level 1	\$ 186.24	\$ 18.62	\$ 21.79	\$ 21.79	\$ 34.24		
Level 2	\$ 195.10	\$ 19.51	\$ 22.62	\$ 22.62	\$ 35.55		
Level 3	\$ 200.04	\$ 20.00	\$ 23.40	\$ 23.40	\$ 36.77		
Level 3A	\$ 210.70	\$ 21.07	\$ 24.66	\$ 24.66	\$ 38.75		
Level 4	\$ 215.48	\$ 21.55	\$ 25.82	\$ 25.82	\$ 41.17		
Level 5	\$ 220.36	\$ 22.04	\$ 26.90	\$ 26.90	\$ 42.28		
Level 6	\$ 225.24	\$ 22.52	\$ 26.95	\$ 26.95	\$ 42.36		
Level 1	\$ 15.56	\$ 21.79	\$ 18.68	\$ 21.79	\$ 34.24		
Level 2	\$ 16.51	\$ 23.11	\$ 19.81	\$ 23.11	\$ 36.31		
Level 3	\$ 17.06	\$ 23.88	\$ 20.47	\$ 23.88	\$ 37.53		
Level 3A	\$ 17.61	\$ 24.66	\$ 21.14	\$ 24.66	\$ 38.75		
Level 4	\$ 18.44	\$ 25.82	\$ 22.13	\$ 25.82	\$ 40.57		
Level 5	\$ 18.72	\$ 26.20	\$ 22.46	\$ 26.20	\$ 41.17		
Level 6	\$ 19.27	\$ 26.98	\$ 23.13	\$ 26.98	\$ 42.40		
Level 6	\$ 19.83	\$ 27.76	\$ 23.79	\$ 27.76	\$ 43.62		

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Full time / Part time employees, 19 years - other than office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 558.37	\$ 14.69	\$ 18.37	\$ 25.71	\$ 36.73	\$ 29.39	
Level 1	\$ 574.52	\$ 15.12	\$ 18.90	\$ 26.46	\$ 37.80	\$ 30.24	
Level 2	\$ 596.53	\$ 15.70	\$ 19.62	\$ 27.47	\$ 39.25	\$ 34.00	
Level 3	\$ 617.02	\$ 16.24	\$ 20.30	\$ 28.42	\$ 40.50	\$ 36.00	
Level 4	\$ 650.17	\$ 17.11	\$ 21.39	\$ 29.94	\$ 44.00	\$ 39.00	
Level 5	\$ 690.88	\$ 18.18	\$ 22.73	\$ 31.82	\$ 47.00	\$ 42.00	
Level 6	\$ 709.41	\$ 18.67	\$ 23.34	\$ 32.67	\$ 48.00	\$ 44.00	
Managerial Staff (Hotels)	The above rates are calculated on a minimum 'all-up' annual salary of \$71,069. The above rates are calculated on a minimum 'all-up' annual salary of \$71,069.						
Casino Gaming Classifications							
Introductory Level	\$ 574.52	\$ 15.12	\$ 18.90	\$ 26.46	\$ 37.80	\$ 30.24	
Level 1	\$ 609.28	\$ 16.03	\$ 19.62	\$ 27.47	\$ 39.25	\$ 34.00	
Level 2	\$ 629.77	\$ 16.57	\$ 20.30	\$ 28.42	\$ 40.50	\$ 36.00	
Level 3	\$ 650.17	\$ 17.11	\$ 21.39	\$ 29.94	\$ 44.00	\$ 39.00	
Level 3A	\$ 680.68	\$ 17.79	\$ 22.38	\$ 31.82	\$ 47.00	\$ 42.00	
Level 4	\$ 690.88	\$ 18.18	\$ 22.73	\$ 31.82	\$ 47.00	\$ 42.00	
Level 5	\$ 711.45	\$ 18.67	\$ 23.34	\$ 32.67	\$ 48.00	\$ 44.00	
Level 6	\$ 731.94	\$ 19.23	\$ 24.00	\$ 33.70	\$ 49.00	\$ 46.00	

Casual employees, 19 years - other than office juniors (Clause 13)						
Classification	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	Overtime
						Overtime not applicable to casual employees
Introductory Level	\$ 22.04	\$ 25.71	\$ 40.41			
Level 1	\$ 22.68	\$ 26.46	\$ 41.58			
Level 2	\$ 23.55	\$ 27.47	\$ 43.17			
Level 3	\$ 24.36	\$ 28.42	\$ 44.65			
Level 3A	\$ 25.66	\$ 29.94	\$ 47.05			
Level 4	\$ 27.27	\$ 31.82	\$ 50.00			
Level 5	\$ 28.00	\$ 32.67	\$ 51.34			
Level 6	\$ 28.05	\$ 32.73	\$ 51.43			
Level 1	\$ 18.90	\$ 26.46	\$ 22.68	\$ 26.46	\$ 41.58	
Level 2	\$ 20.04	\$ 28.06	\$ 24.05	\$ 28.06	\$ 44.09	
Level 3	\$ 20.72	\$ 29.00	\$ 24.86	\$ 29.00	\$ 45.58	
Level 3A	\$ 21.39	\$ 29.94	\$ 25.66	\$ 29.94	\$ 47.05	
Level 4	\$ 22.39	\$ 31.35	\$ 26.87	\$ 31.35	\$ 49.26	
Level 5	\$ 22.73	\$ 31.82	\$ 27.27	\$ 31.82	\$ 50.00	
Level 6	\$ 23.40	\$ 32.76	\$ 28.08	\$ 32.76	\$ 51.49	
Level 7	\$ 24.07	\$ 33.70	\$ 28.89	\$ 33.70	\$ 52.96	

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Full time / Part time employees, under 16 years - office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 295.61	\$ 7.78	\$ 9.72	\$ 13.61	\$ 19.45	\$ 14.29	\$ 15.56
Level 1	\$ 304.16	\$ 8.00	\$ 10.01	\$ 14.01	\$ 20.01	\$ 14.71	\$ 16.01
Level 2	\$ 315.81	\$ 8.31	\$ 10.39	\$ 14.54	\$ 20.78	\$ 15.08	\$ 16.42
Level 3	\$ 326.66	\$ 8.60	\$ 10.75	\$ 15.04	\$ 21.41	\$ 15.45	\$ 16.83
Level 4	\$ 344.21	\$ 9.06	\$ 11.32	\$ 15.85	\$ 22.77	\$ 15.82	\$ 17.24
Level 5	\$ 365.76	\$ 9.63	\$ 12.03	\$ 16.84	\$ 24.81	\$ 16.19	\$ 17.65
Level 6	\$ 375.57	\$ 9.88	\$ 12.35	\$ 17.30	\$ 25.70	\$ 16.56	\$ 18.06
Managerial Staff (Hotels)	\$ 376.25	\$ 9.90	\$ 12.38	\$ 17.30	\$ 25.70	\$ 16.56	\$ 18.06
	The above rates are calculated on a minimum (adult) annual salary of \$43475. The minimum 'all-up' annual salary for the purpose of clause 27.2 is \$54344.						

Casual employees, under 16 years - office juniors (Clause 20.5)		
Classification	Hourly Rate	Overtime
General Classifications		
Introductory Level	\$ 21.39	Overtime not applicable to casual employees
Level 1	\$ 22.01	
Level 2	\$ 22.85	
Level 3	\$ 23.64	
Level 4	\$ 24.91	
Level 5	\$ 26.47	
Level 6	\$ 27.18	
Managerial Staff (Hotels)	\$ 27.23	

Full time / Part time employees, 16 years and over - office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 361.30	\$ 9.51	\$ 11.88	\$ 16.64	\$ 23.77	\$ 14.26	\$ 19.02
Level 1	\$ 371.75	\$ 9.78	\$ 12.23	\$ 17.12	\$ 24.46	\$ 14.67	\$ 19.57
Level 2	\$ 385.99	\$ 10.16	\$ 12.70	\$ 17.78	\$ 25.39	\$ 15.24	\$ 20.32
Level 3	\$ 399.25	\$ 10.51	\$ 13.13	\$ 18.39	\$ 26.27	\$ 15.76	\$ 21.01
Level 4	\$ 420.70	\$ 11.07	\$ 13.84	\$ 19.37	\$ 27.68	\$ 16.61	\$ 22.14
Level 5	\$ 447.04	\$ 11.76	\$ 14.71	\$ 20.59	\$ 29.41	\$ 17.65	\$ 23.53
Level 6	\$ 459.03	\$ 12.08	\$ 15.10	\$ 21.14	\$ 30.20	\$ 18.12	\$ 24.16
Managerial Staff (Hotels)	\$ 459.86	\$ 12.10	\$ 15.13	\$ 21.18	\$ 30.25	\$ 18.15	\$ 24.20
	The above rates are calculated on a minimum (adult) annual salary of \$43475. The minimum 'all-up' annual salary for the purpose of clause 27.2 is \$54344.						

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Casual employees, 16 years - office juniors (Clause 13)						
Classification	Ordinary Time					Overtime
	Overnight					
	Hourly Rate	Stay (Work)	Saturday	Sunday	Public Holiday	
General Classifications						
Introductory Level	\$ 11.88	\$ 16.64	\$ 14.26	\$ 16.64	\$ 26.15	
Level 1	\$ 12.23	\$ 17.12	\$ 14.67	\$ 17.12	\$ 26.60	
Level 2	\$ 12.70	\$ 17.78	\$ 15.24	\$ 17.78	\$ 27.15	
Level 3	\$ 13.13	\$ 18.39	\$ 15.76	\$ 18.39	\$ 27.70	
Level 4	\$ 13.84	\$ 19.37	\$ 16.61	\$ 19.37	\$ 28.65	
Level 5	\$ 14.71	\$ 20.59	\$ 17.65	\$ 20.59	\$ 29.75	
Level 6	\$ 15.10	\$ 21.14	\$ 18.12	\$ 21.14	\$ 30.30	
Managerial Staff (Hotels)	\$ 15.13	\$ 21.18	\$ 18.15	\$ 21.18	\$ 30.33	

Full time / Part time employees, 17 years					
Classification	Weekly Rate	Hours	Part-time		
			75%	50%	200%
General Classifications					
Introductory Level	\$ 425	38	\$ 16.85	\$ 22.47	
Level 1	\$ 440	38	\$ 17.34	\$ 23.12	
Level 2	\$ 455	38	\$ 18.01	\$ 24.01	
Level 3	\$ 470	38	\$ 18.63	\$ 24.83	
Level 4	\$ 485	38	\$ 19.63	\$ 26.17	
Level 5	\$ 500	38	\$ 20.85	\$ 27.81	
Level 6	\$ 515	38	\$ 21.41	\$ 28.55	
Managerial Staff	\$ 530	38	\$ 21.45	\$ 28.60	

with a minimum (adult) annual salary of \$43475. The minimum annual salary for the purpose of clause 27.2 is \$54344.

Senior employees (Clause 13)						
Classification	Ordinary Time					Overtime
	Overnight					
	Hourly Rate	Stay (Work)	Saturday	Sunday	Public Holiday	
Introductory Level	\$ 14.05	\$ 19.66	\$ 16.85	\$ 19.66	\$ 30.90	Overtime not applicable to casual employees
Level 1	\$ 14.45	\$ 20.23	\$ 17.34	\$ 20.23	\$ 31.79	
Level 2	\$ 15.01	\$ 21.01	\$ 18.01	\$ 21.01	\$ 33.01	
Level 3	\$ 15.52	\$ 21.73	\$ 18.63	\$ 21.73	\$ 34.15	
Level 4	\$ 16.35	\$ 22.90	\$ 19.63	\$ 22.90	\$ 35.98	
Level 5	\$ 17.38	\$ 24.33	\$ 20.85	\$ 24.33	\$ 38.23	
Level 6	\$ 17.85	\$ 24.98	\$ 21.41	\$ 24.98	\$ 39.26	
Managerial Staff (Hotels)	\$ 17.88	\$ 25.03	\$ 21.45	\$ 25.03	\$ 39.33	

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Full time / Part time employees, 18 years - office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
General Classifications							
Introductory Level	\$ 492.68	\$ 12.97	\$ 16.21	\$ 22.69	\$ 32.41	\$ 25.93	
Level 1	\$ 506.93	\$ 13.34	\$ 16.68	\$ 23.35	\$ 33.35	\$ 26.68	
Level 2	\$ 526.35	\$ 13.85	\$ 17.31	\$ 24.24	\$ 34.63	\$ 27.70	
Level 3	\$ 544.43	\$ 14.33	\$ 17.91	\$ 25.07	\$ 35.8		
Level 4	\$ 573.68	\$ 15.10	\$ 18.87	\$ 26.42	\$ 37.2		
Level 5	\$ 609.60	\$ 16.04	\$ 20.05	\$ 28.07	\$ 38.7		
Level 6	\$ 625.95	\$ 16.47	\$ 20.59	\$ 28.83	\$ 39.4		
Managerial Staff (Hotels)	The above rates are calculated on a minimum (adult) annual salary of \$43475. The minimum 'all-up' annual salary for the purpose of clause 27.2 is \$54344.						

Casual employees, 18 years - office juniors			
Classification	Hourly Rate	150%	200%
General Classifications			
Introductory Level	\$ 35.65		
Level 1	\$ 36.69		
Level 2	\$ 38.09		
Level 3	\$ 39.40		
Level 4	\$ 41.52		
Level 5	\$ 44.12		
Level 6	\$ 45.30		
Managerial Staff (Hotels)	\$ 45.38		

Full time / Part time employees, 18 years - office juniors (Clause 20.5)							
Classification	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
Level 1	\$ 591.21	\$ 15.56	\$ 19.45	\$ 27.23	\$ 38.90	\$ 23.34	\$ 31.12
Level 2	\$ 608.31	\$ 16.01	\$ 20.01	\$ 28.01	\$ 40.02	\$ 24.01	\$ 32.02
Level 3	\$ 631.62	\$ 16.62	\$ 20.78	\$ 29.09	\$ 41.55	\$ 24.93	\$ 33.24
Level 4	\$ 653.31	\$ 17.19	\$ 21.49	\$ 30.09	\$ 42.98	\$ 25.79	\$ 34.38
Level 5	\$ 688.41	\$ 18.12	\$ 22.65	\$ 31.70	\$ 45.29	\$ 27.17	\$ 36.23
Level 6	\$ 731.52	\$ 19.25	\$ 24.06	\$ 33.69	\$ 48.13	\$ 28.88	\$ 38.50
Level 6	\$ 751.14	\$ 19.77	\$ 24.71	\$ 34.59	\$ 49.42	\$ 29.65	\$ 39.53
Managerial Staff (Hotels)	\$ 752.49	\$ 19.80	\$ 24.75	\$ 34.65	\$ 49.51	\$ 29.70	\$ 39.60

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Casual employees, 19 years - office juniors (Clause 13)					
Classification	Ordinary Time				Overtime
	Hourly Rate	Overnight		Public Holiday	
		Stay (Work)	Saturday		Sunday
General Classifications					
Introductory Level	\$ 19.45	\$ 27.23	\$ 23.34	\$ 27.23	\$ 42.78
Level 1	\$ 20.01	\$ 28.01	\$ 24.01	\$ 28.01	\$ 44.01
Level 2	\$ 20.78	\$ 29.09	\$ 24.93	\$ 29.09	\$ 45.14
Level 3	\$ 21.49	\$ 30.09	\$ 25.79	\$ 30.09	\$ 46.33
Level 4	\$ 22.65	\$ 31.70	\$ 27.17	\$ 31.70	\$ 47.57
Level 5	\$ 24.06	\$ 33.69	\$ 28.88	\$ 33.69	\$ 48.86
Level 6	\$ 24.71	\$ 34.59	\$ 29.65	\$ 34.59	\$ 49.78
Managerial Staff (Hotels)	\$ 24.75	\$ 34.65	\$ 29.70	\$ 34.65	\$ 50.00

Apprentices

Cooking apprenticeships (Clause 25)						
Stage	Year	Hourly Rate	Saturday	Sunday	Overtime	
					150%	200%
First year		\$ 27.68	\$ 23.90	\$ 27.68	\$ 16.61	\$ 22.14
Second year		\$ 29.90	\$ 25.71	\$ 29.90	\$ 19.63	\$ 26.17
Third year		\$ 28.18	\$ 24.26	\$ 28.18	\$ 24.15	\$ 32.21
Fourth year		\$ 33.46	\$ 27.81	\$ 33.46	\$ 28.68	\$ 38.25
Apprenticeship*						
First year		\$ 20.13	\$ 28.18	\$ 40.26	\$ 24.15	\$ 32.21
Second year		\$ 21.61	\$ 30.25	\$ 43.22	\$ 25.93	\$ 34.57
Third year		\$ 21.61	\$ 30.25	\$ 43.22	\$ 25.93	\$ 34.57
Fourth year		\$ 23.90	\$ 33.46	\$ 47.81	\$ 28.68	\$ 38.25

*Apprenticeships commencing on or after 1 January 2014

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Waiting apprenticeships (Clause 20.4 (b))							
Stage	Ordinary Time					Overtime	
	Weekly Rate	Hourly Rate	Saturday	Sunday	Public Holiday	150%	200%
Under 21 at commencement of apprenticeship							
First six months	\$ 535.43	\$ 14.09	\$ 17.61	\$ 24.66	\$ 35.23	\$	28.18
Second six months	\$ 650.17	\$ 17.11	\$ 21.39	\$ 29.94	\$ 42.77	\$	22
Third six months	\$ 733.35	\$ 19.30	\$ 24.12	\$ 33.77	\$ 48.25	\$	
Fourth six months	\$ 749.13	\$ 19.71	\$ 24.64	\$ 34.50	\$ 49	\$	
Thereafter	\$ 764.90	\$ 20.13	\$ 25.16	\$ 35.23	\$	\$	
21 or over at commencement of apprenticeship							
First six months	\$ 611.92	\$ 16.10	\$ 20.13	\$ 28.1	\$	\$	
Second six months	\$ 650.17	\$ 17.11	\$ 21.39	\$ 29.94	\$ 42.77	\$	
Third six months	\$ 733.35	\$ 19.30	\$ 24.12	\$ 33.77	\$ 48.25	\$	
Fourth six months	\$ 749.13	\$ 19.71	\$ 24.64	\$ 34.50	\$ 49	\$	
Thereafter	\$ 764.90	\$ 20.13	\$ 25.16	\$ 35.23	\$	\$	

*rates only applicable to apprenticeships commencing on or after 1/1/10

Allowances and deductions

Allowance

Meal allowance (clause 21.1 (a))

\$ 1.55 per meal

Tool allowance (Cook) (clause 21.1 (b))

\$ 1.55 per shift
\$ 7.60 per week

Uniform/laundry allowance

Full time employees

\$ 6.00 per week

Part time or casual employees

\$ 2.05 per uniform laundered

Uniform/laundry allowance (clause 21.1 (c))

\$ 2.40 per uniform laundered
up to \$ 7.45 per week

Travel allowance

\$ 0.78 per km

Public Holiday Allowance (clause 21.1 (i))

\$ 6.68 per day

\$ 11.47 per week

\$ 2.29 per day

up to \$ 11.47 per week

First Aid Allowance (clause 21.2 (b))

Full time employees

\$ 9.18 per week

Part time or casual employees

\$ 1.84 per day

up to \$ 9.18 per week

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Airport catering supervisory allowance (clause 21.2 (c))

A person required to supervise:

up to 5 employees	\$ 15.30 per week
6 to 10 employees	\$ 21.03 per week
11 to 20 employees	\$ 23.71 per week
more than 20 employees	\$ 39.77 per week

Broken periods of work (clause 21.3 (a))

Where the time between periods of work is:

more than two hours, and up to three hours	\$ 2.57
more than three hours	\$ 3.86

Overnight stay allowance (clause 21.3 (b))

Deduction

Provision of accommodation/meals - adult employees (clause 39.2)

- Single room and three meals a day
- Shared room and three meals a day
- Single room only, no meals
- Shared room only, no meals
- A meal

Provision of accommodation/meals - junior employees

	16 years	17 years	18 years	19 years
Single room and three meals a day	\$ 152.98	\$ 167.11	\$ 172.11	per week
Shared room and three meals a day	\$ 149.16	\$ 167.81	\$ 167.81	per week
Single room only, no meals	\$ 145.34	\$ 163.50	\$ 163.50	per week
Shared room only, no meals	\$ 141.51	\$ 159.20	\$ 159.20	per week
A meal	\$ 7.65	\$ 7.65	\$ 7.65	per meal

The award provides for a standard rate of a fixed amount known as the standard rate. The standard rate for Level 4 (Cook (Tradesperson) Grade 3).

Advances are \$ 764.90 per week / \$20.13 per hour

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