

MEMORANDUM of UNDERSTANDING

*Taking action
to achieve change*

This project aims to

join local businesses with workers, especially young people living in regional communities.

HOW IT WORKS

THE SIGNING PARTIES



TASMANIAN GOVERNMENT

Bringing people and resources together for the benefit of the community

TASCOSS/COMMUNITIES

Supporting your local knowledge & solutions to advise Government

TCCI

Engaging with local businesses to employ people from their communities

WE WILL:



start conversations and share decision making with people in your community



come up with **creative solutions** to get people in your community to jobs (think transport, literacy, skills and more)



support local people to lead and have a voice in local decision-making



identify ways to help businesses to grow and get Tasmanians into jobs

On the back:

This information is adapted from the formal Memorandum of Understanding signed by the project partners. You can read the original statement on the back of this poster.

PROJECT PARTNERS





JOBS ACTION PACKAGE

► A Tasmanian Employment Partnership

Taking action
to achieve change

{ A Memorandum of Understanding }

BETWEEN



State of Tasmania



Tasmanian Council
of Social Services



Tasmanian Chamber of
Commerce and Industry

WHY ARE WE WORKING ON A JOBS ACTION PACKAGE?

Job creation is one of our highest priorities as we build Tasmania's future.

Despite our state's recent economic progress, some people are still finding it hard to get a job. This is particularly true for young people and people living in regional Tasmania. At the same time a range of employers in industries including agriculture, tourism, hospitality, aged care and disability services are looking for staff but are not always able to fill positions.

The Tasmanian Government, the Tasmanian Council of Social Service (TasCOSS) and the Tasmanian Chamber of Commerce and Industry (TCCI) have come together to work with each other, businesses, communities, and local people who are looking for work to build their capacity to take advantage of employment opportunities and to support the reduction of inequality and disadvantage in our communities.

This memorandum of understanding (MOU) describes what we intend to achieve.

We intend to facilitate conversations and share the decision making with communities and local people and to develop innovative solutions to address barriers to employment (such as transport). We will work to build the leadership capacity of local people to have a voice and input into local decisions.

We will also work to identify activities to help businesses, particularly small to medium businesses, to be more productive, to grow and to employ more Tasmanians.

The Tasmanian Government has committed \$4.08 million to support the achievement of the outcomes described in this MOU.

WHAT IS THE PURPOSE OF THIS MEMORANDUM OF UNDERSTANDING?

This MOU is not a legal document and it does not create any binding legal obligations or relationships between the parties. But it is a formal and important way of stating our shared goals and shared understanding of what we hope to achieve while we work together on the Jobs Action Package. It is how we acknowledge our intention to work together in good faith.

WHAT ARE OUR SHARED OBJECTIVES?

Our objectives are:

- To improve the labour force participation and productivity of Tasmanians by supporting and advocating for an inclusive approach and its social and economic benefits.
- To support local people and communities achieve their objectives as they relate to employment by developing and implementing new approaches, including

facilitated conversations and shared decision-making.

- To broker solutions to local employers' needs with those Tasmanians who are unemployed, underemployed, in precarious employment or not participating in the labour force.
- To provide advice to governments (at all levels), community service providers and regional authorities on best practice and potential changes to mainstream service delivery in relation to supporting employment outcomes.

WHO WILL MAKE SURE THE OBJECTIVES ARE MET?

So we can meet the objectives described in our MOU, we have established a Jobs Action Package Steering Committee through the following representatives:

- Chief Executive Officer, TasCOSS
- Chief Executive Officer, TCCI
- Secretary, Department of State Growth, State of Tasmania
- Secretary, Department of Premier and Cabinet, State of Tasmania

If required, the Committee may form advisory groups made up of representatives of industry, business and community organisations.

The Department of Premier and Cabinet will be the lead agency for the partners

under this MOU. The Department of State Growth, through Skills Tasmania, has offered to provide secretariat and project management support to the Committee.

WHAT ARE THE PARTNERS' ROLES AND RESPONSIBILITIES?

These will be defined in the Terms of Reference which are being developed for the Committee by the parties.

No party will be bound to spend any funds, incur any liability or assume any legal or financial risk in connection with this MOU, its objectives or the Jobs Action Package unless and until that party has entered into a formal written instrument requiring it to do so. This is despite anything else in this MOU.

HOW LONG DOES THE MOU LAST FOR?

The MOU will be effective for four years from the day it is signed. Six months before it expires the three parties plan to review the MOU to decide if it needs to be extended, or changed.

Before that, the MOU can be reviewed at any time at the request of any of the parties and changed at any time by mutual agreement of all the parties. And finally, any of the parties can withdraw at any time by giving written notice to both other parties.

SIGNED FOR AND ON BEHALF OF

State of Tasmania by

Signatory name: Premier
Signatory position: Premier

Signature: [Handwritten Signature]
Date: 3/7/2017

IN THE PRESENCE OF:

Witness signature: [Handwritten Signature]
Printed name of witness: [Printed Name]

TasCOSS by

Signatory name: M. Rowell
Signatory position: President

Signature: [Handwritten Signature]
Date: 3/7/2017

IN THE PRESENCE OF:

Witness signature: [Handwritten Signature]
Printed name of witness: Kym Goodes

Tasmanian Chamber of Commerce and Industry by

Signatory name: Susan Parr
Signatory position: President

Signature: [Handwritten Signature]
Date: [Printed Date]

IN THE PRESENCE OF:

Witness signature: [Handwritten Signature]
Printed name of witness: Kym Goodes