



**BRAVER
STRONGER
SMARTER**



+ Faking it?

The business implications of the impostor phenomenon in the workplace

Session Outline

What is the Impostor Phenomenon (IP)?

Often known (falsely) as the impostor syndrome, IP has been researched for over forty years. It's complex and widespread.

It's a socially learned suite of beliefs that diminishes personal and business potential. It can stifle productivity and innovation and lead to disengagement and poor performance.

Learn how the impostor phenomenon may be impacting your business.

This session will illustrate how traditional workplace structures inadvertently reduce opportunities for your people to be at their best.

A must for leaders, general managers and human resources managers, this short session will help businesses recognise how small changes to process, behaviour and structure may unlock latent potential and improve engagement of your people.

Examine personal and workplace barriers to productivity and potential

This workshop is unique.

We'll look at the 'feeling of intellectual fraudulence' as a social issue that impacts on individuals as well as the workplace.

Lead braver, stronger, smarter ...

Learn how you can become a better leader by diminishing your own experience of IP and/or recognising it in others. Examine how your leadership identity can be more resilient and inclusive.

Join Dr Terri Simpkin as she delivers insight from her global research into the personal and workplace impact of the Impostor Phenomenon.

The session ends with the opportunity for free discussion and questions.

Wednesday 21 August 2019

12:00pm - 4:30pm

A light lunch will be available
12:00 - 12:30pm

The Old Woolstore

1 Macquarie Street, Hobart

\$220 for TCCI members

\$330 for non-members

[Register your attendance
before 15 August 2019](#)

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